

# GLOBAL PROGRAM MANAGER DME

**Open Doors** is an international, interdenominational organization that supports Christians who are persecuted for their faith. Open Doors International supports the worldwide organization with services such as Program Management, IT, Finance and HR by working in a service-oriented way with teams and colleagues in countries with an Open Doors Development or Field office.

The ultimate objective for this manager is to lead and implement the DME methodology, in order to measure and expand the impact of our work and to increase the quality of our service to the Persecuted Church worldwide. It affects people, processes and technology in a variety of contexts. In this position you will report to the Chief Operating Officer and will have a close relationship with professional colleagues in our global ministry.

## Your key responsibilities

- **Design:** Shape and plan the process of data collection and data needs, through global standards;
- **Monitor:** Develop and apply tools to monitor output, impact and quality;
- **Evaluate:** Lead the analysis of data, performance and impact;
- Chair our international steering team;

## Your profile

- Committed Christian with a passion for the Persecuted Church.
- University level of working and thinking;
- At least five years proven experience leading the DME methodology in a NGO or Field context;
- Excellent communicator, change manager and coordinator in a matrix-organization;
- Able to build partnerships in different cultures.

This is a salaried position. Working at Open Doors means that you are actively involved in the worldwide Persecuted Church. We offer you a fascinating and international environment and a professional team. The position will likely be allocated in one of our international or field offices.

## INTERESTED?



Please send your email with your resume and short motivation including how you believe God prepared you for this position by 29-01-2021, to the HR department of Open Doors International, Mrs. Rianne Wolfsen: [vacancy@od.org](mailto:vacancy@od.org). If you have questions about the position, please use this same email address.