

SOFTWARE DEVELOPER

0.9 – 1.0 FTE

Are you talented in software development looking to contribute to, and grow with, our international ministry? We are offering an exceptional opportunity to apply your knowledge and skills within Open Doors International. We are looking for a service-oriented Software Developer to play a key role building systems to support staff in over 60 countries. You support the Manager Solution Development and work with a global team of motivated professionals who are passionate about serving the Church. You will have valuable opportunities for personal and professional development.

YOUR KEY RESPONSIBILITIES

- Building new capabilities and enhancing an existing Salesforce-based solution (thus, experience as a Salesforce developer/engineer is critical) and extending various .NET-based systems.
- Analyzing user requirements, devising solutions and presenting them to the Solutions Development Team.
- Advising stakeholders and IT management and giving solution directions.
- Collaborating with management, departments and customers to identify end-user requirements and specifications.
- Building solutions and related documentation making the delivered features supportable by the Support Team and other team members.
- Testing and implementing programs and applications.
- Together with the team, ensuring the quality and security of the product you're working on.

YOUR PROFILE

- A committed Christian with a passion for the Persecuted Church.
- Analytical, practical and creative.
- Convincing, entrepreneurial, and a team player.

Open Doors is an international, interdenominational organization that supports Christians who are persecuted for their faith.

Open Doors International supports the worldwide organization with services such as Communications, Marketing, People & Culture, Advocacy, IT, Program Management, Finance and Global Research by working in a service-oriented way with teams and colleagues in countries with an Open Doors Development or Field office.

Our global IT team of 25 members, is allocated around the world and supports about 2,000 users worldwide and is comprised of the following teams: Service Delivery, Value Delivery, SW Development, and Infrastructure.

- Preferably a Bachelor's degree, or equivalent professional and intellectual ability, and several years' relevant work experience.
- Proficient in Salesforce, with a strong aptitude for quickly learning and adapting to new technologies such as C#, ASP.NET, and SQL Server. Highly motivated to be self-directed, solve problems, expand expertise (e.g., AI, new syntaxes, DPIN) and take on new challenges.
- Able to independently research new technologies and build capabilities with software design and development in a test-driven environment.
- Familiarity with Agile development methodologies.
- Fluent in English.

OUR OFFER

Working at Open Doors means that you are actively involved in serving the worldwide Persecuted Church. We offer you a versatile position in an international environment, a professional team and the opportunity to show your added value.



INTERESTED?

Please send your email with your resume and short motivation to the HR department: vacancy@od.org.

Applications will be looked at on a rolling basis.

If you have questions about the position, please reach out to the HR department.