

Open Doors International is looking for a

CHIEF FINANCE OFFICER

The global Chief Financial Officer ("CFO") of Open Doors International has a key leadership role both within the line-managed Open Doors International entity, and more widely across the Global Finance Network of development and field offices. The CFO reports to the CEO and works closely with other executives on all strategic and tactical matters as they relate to Financial Planning & Analysis, Financial Accounting (including transactional management and audit), Risk & Compliance, Treasury & Cash Management, Financial Data & Systems, Field Finance, Development Finance and Transformational Programs.

The CFO ensures Open Doors International is known for its excellent stewardship by delivering world-class and well-coordinated financial functions that contribute to excellent operations, risk management, forward planning and mature governance.

The current vision of Finance is: A best-in-class contributor to the global Open Doors vision by (1) providing strong business partnership to the Board, the ELT and the Operations in ODI, Development and Field, (2) delivering a global integrated Financial planning – short term to long term – through processes and systems that are efficient, secured and standardized and (3) ensuring readiness and integrity of an end-to-end Financial flow for core ministry.

YOUR KEY RESPONSIBILITIES

The CFO is a high caliber, strategic financial leader who continually improves our effectiveness as a persecuted Church driven ministry. The primary responsibilities of the CFO are:

1. Strategic Financial Leadership

Open Doors is an international, interdenominational organization that supports Christians who are persecuted for their faith.

Open Doors International supports the worldwide organization with services such as Communications, Marketing, People & Culture, Advocacy, IT, Program Management, Finance and Global Research by working in a service-oriented way with teams and colleagues in countries with an Open Doors Development or Field office.

2. Management Reports & Communication
3. Accounting & Financial Controls
4. Treasury and Cash Management
5. Risk Management & Compliance
6. Innovation & Transformation
7. Leadership and People Management

YOUR PROFILE

Open Doors believes that spiritual maturity, character and behaviour are as important as financial competence, therefore the CFO is:

- A devoted follower of Jesus with a heart to strengthen persecuted Christians.
- Prayerful and able to take financial decisions, founded on faith in God.
- Able to build strong relationships across national cultures.
- Able to empower others and intentionally develop future finance leaders.
- Prepared to make difficult decisions and have honest conversations with grace.
- Active in a local church that supports their vocation and provides spiritual support.
- Emotionally intelligent and aware of the impact of their leadership on people.
- Experienced in negotiating and influencing at a senior level, combined with strong interpersonal and collaboration skills.
- A highly skilled Finance professional, who demonstrates an appetite for continued learning and personal development.
- Approximately 15 years of senior finance operational leadership experience preferred in multi-national commercial sector and/or international charity sector.
- Significant team management experience, including remote working across different time zones.
- Proven ability to lead change, including working well across many operational disciplines (Field programs, IT, Legal and HR teams, for example).
- Oversight of a complex treasury function providing financial access across geographical locations.
- Experience communicating and providing reports to Board Audit & Finance Committee.

OUR OFFER AND HOW TO APPLY

Open Doors International will offer a competitive salary for the post. We are open to applications from anyone who is suitable for this role, regardless of their current location, with a willingness to be located within

-6hours/+2 hours Central European Time zone for ease of communication within a dispersed global ministry.

Your application should comprise:

- A mandatory covering note of not more than two pages outlining your motivation and relevant experience for the role. This covering letter should also include the names of your three referees and one of them should be your pastor or a church leader who knows you well. Please note – these referees will not be contacted until late in the process and with your prior agreement. The names and details of your referees will be held in strictest confidence.
- A full CV/Resume, including educational and professional qualifications, a full employment history showing the more significant positions, responsibilities held and relevant achievements.

Shortlisted candidates will be invited to an MS Teams Interview with the Open Doors International search panel. Finalist Candidates will be asked to come to the Netherlands for in-person interviews on 5 September.



INTERESTED?

Please send your email with your resume and covering note before August 4 to Open Doors International via vacancy@od.org. If you like to receive a more extensive job pack you can contact us via this email address.