NOVEMBER 2026

Open *Doors* International is looking for an

IT ENTERPRISE ARCHITECTURE & SOLUTION DEVELOPMENT MANAGER 1 FTE, Permanent

SHAPE THE ARCHITECTURE. LEAD THE SOLUTIONS. STRENGTHEN THE MINISTRY.

We are looking for an Enterprise Architecture & Solution Development Manager to shape the technology architecture that supports Open Doors' global ministry.

This influential technical leadership role combines enterprise and solution architecture with leadership of our Solution Development team. You will help ensure that our applications, custom solutions and integrations are coherent, secure and sustainable, setting clear architecture standards and providing technical direction on solution design and development.

You will lead and develop a small, internationally distributed team of developers and work closely with IT leaders, product and business owners, project teams, architects and external partners. You will bring strong technical judgement, a whole-organisation perspective and a practical approach to developing solutions that meet the needs of a global ministry.

WHAT WILL YOU BE DOING?

- Lead and develop ODI's enterprise and solution architecture, ensuring applications, data flows and integrations are coherent, sustainable and aligned with organisational priorities.
- Set and govern architecture principles and standards, providing technical sign-off on new solutions and integrations.
- Lead, coach and develop the Solution Development team, setting clear priorities and ensuring effective delivery.
- Set and maintain strong development, quality, documentation and security standards, including reviewing critical designs and code.
- Work with IT leaders, product and business owners, architects and external partners to design practical, sustainable solutions to organisational needs.
- Lead the effective and responsible use of AI and modern development tools, while ensuring security, privacy and data protection are built into solutions from the outset.

Open Doors is an international, interdenominational organization that supports Christians who are persecuted for their faith.

Open Doors International supports the worldwide organization with services such as Communications, Marketing, People & Culture, Advocacy, IT, Program Management, Finance and Global Research by working in a service-oriented way with teams and colleagues in countries with an Open Doors Development or Field office.

Our global IT team of 25 members is allocated around the world and supports about 2,000 users worldwide and is comprised of the following teams: Service Delivery, Value Delivery, SW Development, and Infrastructure.

HERE IS WHAT YOU WILL BRING TO THE ROLE

- A committed and practising Christian, able to affirm the Open Doors Statement of Faith and our vision, mission and Core Values.
- Significant IT experience, including enterprise or solution architecture and a strong software development background.
- Strong technical judgement, with the experience to lead developers, review designs and code, and make sound architectural decisions.
- Experience leading and developing distributed teams and working effectively with suppliers and external partners.
- Strong knowledge of Microsoft Azure and M365, APIs and integrations, DevOps and CI/CD, with security and data protection built into your approach.
- An excellent communicator who can see the bigger picture, work effectively across cultures and translate complex technical choices into clear organisational decisions.

Desirable: .NET/C# and SQL experience, Dynamics 365/Power Platform or Salesforce integration experience, and TOGAF, Azure Solutions Architect Expert or equivalent certification

OUR OFFER TO YOU

Working at Open Doors means that you are actively involved in serving the worldwide Persecuted Church. We offer you a versatile position in an international environment, a professional team and the opportunity to show your added value. As a global organization we are used to combining working from home with working from the office and to have flexible working hours.



INTERESTED?

Please send your email with your resume and short motivation in English to Open Doors International via **vacancy@od.org** by 15 December 2026.

If you have questions about the position, you can contact us via this email address. We will review applications on a rolling basis.